

**Bo.5.23.20b - Appendix 1: NED independence test MAY 2023 (key questions are prescribed by the FT Code of Governance B.1.1)**

	Maxwell Mclean	Mohammed Hussain	Janet Hirst	Julie Lawreniuk	Sughra Nazir	Jon Prashar	Altaf Sadique	Barrie Senior	Karen Walker
1. Have been an employee of the Trust within the last five years	no	no	no	no	no	no	no	no	no
2. Have, or have had, within the last three years a material business relationship with the Trust either directly or as a partner, shareholder, Director or senior employee of a body that has such a relationship with the Trust	no	no	no	no	no	no	no	no	no
3. Have received or receive additional remuneration from the Trust apart from the Director's fee, participate in the Trust's performance-related pay scheme, or be a member of the Trust's pension scheme	no	no	no	no	no	no	no	no	no
4. Have close family ties with any of the Trust's advisers, Directors or senior employees	no	no	no	yes <sup>1</sup>	no	no	no	yes <sup>2</sup>	no
5. Hold cross-directorships or have significant links with other Trust Directors through involvement in other companies or bodies	no	no	no	no	no	no	no	no	no
6. Have served on the Trust Board for more than six years from the date of their first appointment	no	no	no	no	no	no	no	no	no
7. Be an appointed representative of the Trust's university medical/dental school.	no	no	yes <sup>3</sup>	no	no	no	no	no	no

<sup>1</sup> Family member of Ms Julie Lawreniuk is employed by BTHFT as a Personal Business Manager

<sup>2</sup> Family member of Mr Barrie Senior is a partner in DAC Beachcroft LLP.

<sup>3</sup> Professor Janet Hirst was a NED representative from the Faculty of Medicine and Health, University of Leeds which is a BTHFT 'teaching' sponsor.